

Original	Simplified
<p>THIS AGREEMENT made as of the _____ day of _____, 20____, between [name of employer] a corporation incorporated under the laws of the Province of Ontario, and having its principal place of business at _____(the "Employer"); and [name of employee], of the City of _____in the Province of Ontario(the "Employee").</p>	<p>This agreement is between a company named [name of employer] and an employee named [name of employee].</p>
<p>WHEREAS the Employer desires to obtain the benefit of the services of the Employee, and the Employee desires to render such services on the terms and conditions set forth.</p>	<p>The company wants the employee to work for them, and the employee wants to work for the company.</p>
<p>1. Employment</p>	<p><b>Section 1: Employment</b></p>
<p>The Employee agrees that he will at all times faithfully, industriously, and to the best of his skill, ability, experience and talents, perform all of the duties required of his position. In carrying out these duties and responsibilities, the Employee shall comply with all Employer policies, procedures, rules and regulations, both written and oral, as are announced by the Employer from time to time. It is also understood and agreed to by the Employee that his assignment, duties and responsibilities and reporting arrangements may be changed by the Employer in its sole discretion without causing termination of this agreement.</p>	<p>The employee must do their job well and follow all the company's rules. The company can change the employee's job duties, but it won't end the agreement.</p>
<p>2. Compensation</p>	<p><b>Section 2: Compensation</b></p>
<p>The Employer agrees to pay the Employee a salary of _____ per annum, payable at regular payroll periods.</p>	<p>The company will pay the employee a certain amount of money each year, paid in regular intervals.</p>
<p>3. Vacation</p>	<p><b>Section 3: Vacation</b></p>
<p>The Employee shall be entitled to vacations in the amount of _____ weeks per annum.</p>	<p>The employee can take a certain number of weeks off each year for vacation.</p>
<p>4. Disability</p>	<p><b>Section 4: Disability</b></p>
<p>In the event that the Employee cannot perform the duties because of illness or incapacity for a period of more than _____ weeks, the compensation otherwise due during said illness.</p>	<p>If the employee is sick and can't work for more than a certain number of weeks, they will still get paid during that time.</p>
<p>5. Termination of Employment</p>	<p><b>Section 5: Termination of Employment</b></p>
	<p>The company can end the agreement</p>

Without cause, the Employer may terminate this agreement at any time upon _____ weeks' notice to the Employee. The Employee may at any time terminate this agreement and his employment by giving not less than two weeks written notice to the Employer.	with the employee by giving them notice. The employee can also end the agreement by giving notice to the company.
6. Confidentiality	<b>Section 6: Confidentiality</b>
The Employee acknowledges that during his employment with the Employer, confidential information will be disclosed to him. The Employee agrees to never disclose any of this information to anyone outside of the company.	The employee will learn confidential information while working for the company and must never tell anyone outside the company.
7. Entire Agreement	<b>Section 7: Entire Agreement</b>
This agreement contains the entire agreement between the parties and supersedes any other agreements, arrangements or understandings, written or oral, between the parties.	This agreement is the only agreement between the company and employee and replaces any other agreements they may have had.
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The employee has discretion without causing termination of this agreement.	The employee can use their own judgement without getting fired.
Position Title	The job title
As a _____, the Employee is required to perform the following duties and undertake the following responsibilities in a professional manner. (a)- (b) - (c) - (d) - (e) Other duties as may arise from time to time and as may be assigned to the employee.	The employee must do their job well and do everything they are assigned to do.
Compensation	How much the employee gets paid
As full compensation for all services provided the employee shall be paid at the rate of ____.	The employee will get paid a certain amount for all the work they do.
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Such payments shall be subject to such normal statutory deductions by the Employer.	The employer will take out taxes from the payments.
(b) (may wish to include bonus calculations or omit in order to exercise discretion).	This part may or may not be included depending on what the employer wants to do with bonuses.

(c) The salary mentioned in paragraph (l)(a) shall be reviewed on an annual basis.	The salary mentioned earlier will be checked every year.
(d) All reasonable expenses arising out of employment shall be reimbursed assuming same have been authorized prior to being incurred and with the provision of appropriate receipts.	If the employee gets permission and shows receipts, the employer will pay back any work-related expenses.
24. Vacation	Section 24: Vacation
The Employee shall be entitled to vacations in the amount of ____ weeks per annum.	The employee gets a certain number of weeks off each year.
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<b>5.Benefits</b>	<b>Section 5: Benefits</b>
The Employer shall at its expense provide the Employee with the Health Plan that is currently in place or as may be in place from time to time.	The employer will pay for the employee's health plan.
<b>6.Probation Period</b>	<b>Section 6: Probation Period</b>
It is understood and agreed that the first ninety days of employment shall constitute a probationary period during which period the Employer may, in its absolute discretion, terminate the Employee's employment, for any reason without notice or cause.	For the first 90 days of work, the employer can fire the employee without a reason or warning.
<b>7.Performance Reviews</b>	<b>Section 7: Performance Reviews</b>
The Employee will be provided with a written performance appraisal at least once per year and said appraisal will be reviewed at which time all aspects of the assessment can be fully discussed.	The employee will get a written review of their work once a year and can talk about it with their boss.
<b>8.</b>	<b>Section 8: N/A</b>
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<b>Termination</b>	<b>Termination</b>
(a) The Employee may at any time terminate this agreement and his employment by giving not less than two weeks written notice to the Employer.	The employee can quit by telling the employer in writing two weeks ahead of time.
(b) The Employer may terminate this Agreement and the Employee's employment at any time, without notice or payment in lieu of notice, for sufficient cause.	The employer can fire the employee without warning or money if the

	employee did something really bad.
(c) The Employer may terminate the employment of the Employee at any time without the requirement to show sufficient cause pursuant to (b) above, provided the Employer pays to the Employee an amount as required by the Employment Standards Act 2000 or other such legislation as may be in effect at the time of termination. This payment shall constitute the employees entire entitlement arising from said termination.	The employer can fire the employee for no reason, but they have to pay the employee as required by the law. This money is all the employee will get when they are fired.
(d) The employee agrees to return any property of _____ at the time of termination.	The employee must give back anything that belongs to the company when they leave.
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<b>39.Non-Competition</b>	<b>Section 39: Non-Competition</b>
(1) It is further acknowledged and agreed that following termination of the employee's employment with _____ for any reason the employeeshall not hire or attempt to hire any current employees of _____.	If the employee leaves the company for any reason, they can't try to hire any of the current employees from the same company.
(2) It is further acknowledged and agreed that following termination of the employee's employment with _____ for any reason the employee shall not solicit business from current clients or clients who have retained _____ in the 6 month period immediately preceding the employee's termination.	If the employee leaves the company for any reason, they can't ask for business from clients who have worked with the same company within 6 months of the employee leaving.
<b>10.Laws</b>	<b>Section 10: Laws</b>
This agreement shall be governed by the laws of the Province of Ontario.	The agreement will follow the laws of Ontario.
<b>11.</b>	<b>Section 11</b>
There is no text for this section.	There is no text for this section.
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<b>Independent Legal Advice</b>	<b>Section: Legal Advice</b>
The Employee acknowledges that the Employer has provided the Employee with a reasonable opportunity to obtain independent legal advice with respect to this agreement, and that either:	The employee knows they could have gotten a lawyer to look at this agreement if they wanted, and either they did get a lawyer or they chose not

	to.
(a) The Employee has had such independent legal advice prior to executing this agreement, or;	Either the employee got a lawyer before signing the agreement or
(b) The Employee has willingly chosen not to obtain such advice and to execute this agreement without having obtained such advice.	they signed the agreement without getting a lawyer.
<b>Entire Agreement</b>	<b>Section: Entire Agreement</b>
This agreement contains the entire agreement between the parties, superseding in all respects any and all prior oral or written agreements or understandings pertaining to the employment of the Employee by the Employer and shall be amended or modified only by written instrument signed by both of the parties hereto.	This agreement is the only agreement between the employee and employer about the job and replaces any other agreements. Only the employee and employer can change this agreement and they have to do it in writing.
<b>Severability</b>	<b>Section: Severability</b>
The parties hereto agree that in the event any article or part thereof of this agreement is held to be unenforceable or invalid then said article or part shall be struck and all remaining provision shall remain in full force and effect.	If part of this agreement is found to be illegal, the rest of the agreement will still be valid and enforceable.
	The employer signed this agreement and the employee did too on the date written above.
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SIGNED, SEALED AND DELIVERED in the presence of:	These people signed the document:
_____ [Name of employee]	Employee name: [insert name]
_____ [Signature of Employee]	Employee signature: [insert signature]
_____ [Name of Employer Rep]	Employer representative name: [insert name]
_____ [Signature of Employer Rep]	Employer representative signature: [insert signature]
[Title]	Title: [insert title]